

No. C.31011/3/A3/2026  
GOVERNMENT OF PUDUCHERRY  
CONFIDENTIAL AND CABINET DEPARTMENT  
CHIEF VIGILANCE OFFICE  
CHIEF SECRETARIAT

\*\*\*\*

Puducherry, dt. 07.09.2026

**CIRCULAR**

Sub: Observance of Vigilance Awareness Week 2026-  
Reg.

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Central Vigilance Commission, New Delhi has directed this administration to observe Vigilance Awareness Week, 2026 from 26.10.2026 to 01.11.2026 with the theme – **“Probity for Prosperity”**. As a prelude to Vigilance Awareness Week, the Commission has instructed to undertake a three month preventive vigilance campaign from 17<sup>th</sup> August 2026 to 16<sup>th</sup> November 2026 with focus on the following five areas:

- (i) Disposal of pending complaints
- (ii) Disposal of pending cases
- (iii) Capacity building programs
- (iv) Digital initiatives
- (v) Contract management.

A copy of the description of the above said activities is enclosed in Annexure “A”

2. All Heads of Departments/Offices/Regional Administrators/Chief Executives of PSUs/Autonomous bodies/Institutions of this administration are instructed to conduct activities on each of the above said parameters during the campaign period and ensure active participation by all concerned to achieve significant outcomes. A report in the format prescribed by the Commission (Annexure A) shall be furnished to this office on or before 15.11.2026.

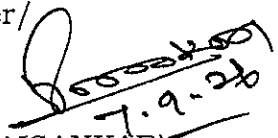
3. As a part of this programme, an **Integrity** Pledge in English, Tamil, Malayalam and Telugu, which is appended herewith (Annexure-B) shall be taken by all Public Servants on 27.10.2026 at 11.00 hrs. and would be administered by the Head of Departments or the Senior most official available on the occasion, in all offices of the Administration including subordinate and attached offices, PSUs, Autonomous bodies and Institutions.

4. The following activities may be conducted within the organizations:

- (i) Encourage employees to take online Integrity Pledge by visiting the CVC website ([www.cvc.gov.in](http://www.cvc.gov.in))
- (ii) Conduct workshops/sensitization programs for employees and other stake holders on policies/procedure of the organization and on preventive vigilance measures.
- (iii) Conduct various competitions such as debates, quiz etc. for the employees on issues relating to vigilance and fight against corruption.
- (iv) All the officials from Group “C” should be instructed to complete

5. A report in the format prescribed by the Commission (Annexure – A) shall be furnished to this office on or before 15.11.2026.

/ By Order of the Chief Vigilance Officer/

  
(V. JAISANKAR)

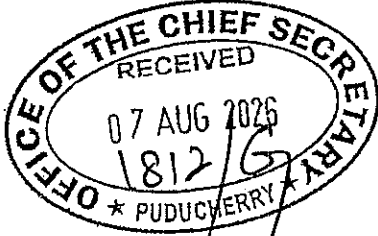
UNDER SECRETARY TO GOVT.

To

- i) The Development Commissioner/Commissioners-cum-Secretaries, Secretaries to Govt., Puducherry.
- ii) The District Collectors of Puducherry / Karaikal.
- iii) The Regional Administrator, Mahe / Yanam.
- iv) All Heads of Departments / Offices, Puducherry.
- v) The Senior Superintendent of Police, V&AC-Police unit, Puducherry
- vi) All Chief Executives of PSUs/Autonomous bodies / Institutions / Local bodies
- vii) The Under Secretary to Govt. (AR Wing), Chief Secretariat, Puducherry.

Copy to:

1. The Secretary to Hon'ble Lt. Governor, Puducherry.
2. The Private Secretary to Hon'ble Chief Minister, Puducherry.
3. The Private Secretary to Hon'ble Speaker, Legislative Assembly, Puducherry.
4. The Private Secretaries to Hon'ble Ministers of Legislative Assembly.
5. The Private Secretary to Chief Secretary, Puducherry.



सत्यमेव जयते

CHIEF VIGILANCE OFFICE  
Chief Secretariat, Puducherry  
RECEIVED  
No. 4005  
Date: 11 AUG 2026



केन्द्रीय सतर्कता आयोग  
CENTRAL VIGILANCE COMMISSION

सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,  
ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023  
Satarkta Bhawan, G.P.O. Complex,  
Block A, INA, New Delhi-10023

सं./No. 026/VGL/030

दिनांक / Dated: 03.08.2026

Circular No.04/08/26

Sub: Observance of Vigilance Awareness Week, 2026

The Central Vigilance Commission observes the 'Vigilance Awareness Week' every year with the aim of fostering awareness and promote integrity and transparency in public administration through awareness programmes and preventive vigilance initiatives. The Vigilance Awareness Week is observed every year in the week in which the birthday of Sardar Vallabhbhai Patel falls. This year, the Vigilance Awareness Week 2026 would be observed from 26th October 2026 to 1st November 2026, on the following theme:

“सत्यनिष्ठा से समृद्धि”

“Probity for Prosperity”

2. In this regard, the Commission advises that all organizations undertake a three month preventive vigilance campaign from 17th August 2026 to 16th November 2026 with focus on the following five areas:

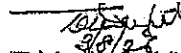
- Disposal of pending complaints
- Disposal of pending cases
- Capacity building programs
- Digital initiatives
- Contract management

O/o. THE SECRETARY  
CHIEF SECRETARIAT  
PERS / GAD / DPAR / VIG / I & P  
TCP / HSG / Fire Service / SS Home  
Receipt No. 3598/2026  
Received on: 10 AUG 2026  
Dispatched on: 11/08/2026

10/8/26

3. All Ministries / Departments / Organizations may ensure active participation by all concerned so that noteworthy results during the campaign period can be achieved.

4. Action taken report in respect of the five preventive vigilance initiatives to be taken during this campaign period should be sent by all CVOs to the Central Vigilance Commission as per the format enclosed at Annexure 'A' by 30th November 2026 through the designated portal <https://qpr.cvc.gov.in/> only.

  
(Trishanjit Selhi)  
Secretary

Encl: As stated

To,

- i) The Cabinet Secretary of India
- ii) The Secretaries of all Ministries/ Departments of Government of India
- iii) The Chief Secretaries of all Union Territories
- iv) Director, CBI
- v) Director, Directorate of Enforcement
- vi) Chief Executives of all CPSEs/ Public Sector Banks/ Public Sector Insurance Companies/ Financial Institutions/ Autonomous Organizations/ Societies.
- vii) All Chief Vigilance Officers in Ministries/ Departments/ CPSEs/ Public Sector Banks/ Public Sector Insurance Companies/ Financial Institutions/ Autonomous Organizations/ Societies.

## ANNEXURE A

Preventive Vigilance activities to be undertaken during the campaign period (17th August to 16th November 2026) related to Vigilance Awareness Week 2026

### 1. DISPOSAL OF PENDING COMPLAINTS

#### (a) Initiative

It is necessary to ensure that complaints are not kept pending and are brought to a logical conclusion within the prescribed timelines. All organizations may ensure that complaints received on or before 30.06.2026 are disposed of during the campaign period.

#### (b) Reporting format

Name of the Organization:

Table 1

| Sl. No. | Particulars                                                                         | Number |
|---------|-------------------------------------------------------------------------------------|--------|
| 1.      | Complaints received on or before 30.06.2026 and pending as on 17.08.2026            |        |
| 2.      | Complaints received on or before 30.06.2026 and disposed during the campaign period |        |
| 3.      | Complaints received on or before 30.06.2026 and pending as on 16.11.2026            |        |

NAME OF THE CVO

SIGNATURE & SEAL OF CVO

## 2. DISPOSAL OF PENDING CASES

### a) Initiative

The Commission has prescribed model timelines for implementation of First Stage Advice (FSA)/ Second Stage Advice (SSA).

In this regard, all organizations may ensure timely implementation of pending FSA and SSA.

### b) Reporting format

Name of the Organization:

Table 2

| Sl No | Particulars | Pending as on 17.08.2026 (Nos.) |         | Cases falling due during the campaign period (Nos.) |         | Implemented during the campaign period * (Nos.) |         | Pending as on 16.11.2026 (Nos.) |         |
|-------|-------------|---------------------------------|---------|-----------------------------------------------------|---------|-------------------------------------------------|---------|---------------------------------|---------|
|       |             | CVC                             | Non-CVC | CVC                                                 | Non-CVC | CVC                                             | Non-CVC | CVC                             | Non-CVC |
| 1     | FSA         |                                 |         |                                                     |         |                                                 |         |                                 |         |
| 2     | SSA         |                                 |         |                                                     |         |                                                 |         |                                 |         |

[\*including such cases which are due to be implemented as per the prescribed timelines, during the campaign period]

NAME OF THE CVO

SIGNATURE & SEAL OF CVO

### **3. CAPACITY BUILDING PROGRAMS**

#### **(a) Initiative**

A well-trained employee is an asset for any organization. Therefore, a robust training system for employees is important for organizations to succeed in their goals. As such, organizations may encourage employees to complete courses on following topics, **online as well as in offline mode**, during the campaign period:

- (i) IT & Cyber Security and Cyber Hygiene
- (ii) Public Procurement
- (iii) GeM- New Features and Functionalities
- (iv) Conduct Rules and Conflict of Interest

Further, Commission recognizes the need for institutionalization of preventive vigilance component in training programmes such as Induction and Mid-career training programmes. The indicative preventive vigilance modules for the same are hosted on the CVC website (<https://www.cvc.gov.in/trainingmaterial>). Organizations are encouraged to review their existing Induction and Mid-Career training programmes and ensure formulation and inclusion of preventive vigilance modules in Induction and Mid-Career Training Programmes for their employees.

#### **For Vigilance Functionaries**

Commission has issued Master Circulars on 11 topics and also brought out Vigilance Manual 2026 on 27.07.2026. Organizations shall ensure that appropriate familiarization programs are conducted for the vigilance functionaries in respect of the said Master Circulars and Vigilance Manual.

#### **For Banks and Financial Institutions**

Advisory Board for Banking and Financial Frauds (ABBFF) has prepared a report on “Modus Operandi and Root Cause Analysis of Frauds” (inclusive of 20 case studies). A copy of the report is available on Commission’s website (<https://www.cvc.gov.in/trainingmaterial>). ABBFF has observed that lack of proper training in credit appraisal and credit monitoring is one of the reasons for occurrence of frauds. Public Sector Banks and Financial Institutions may hold training programmes for emphasizing these aspects through these case studies.

**(b) Reporting format**

**Name of the Organization:**

Table 3

| Sl No<br>[1] | Particulars of Training Program<br>[2] | Total no of<br>officers/ officials<br>trained<br>[3] | No of officers/ officials<br>trained on iGOT out of<br>Col [3]<br>[4] |
|--------------|----------------------------------------|------------------------------------------------------|-----------------------------------------------------------------------|
| 1            | IT & Cyber Security and Cyber Hygiene  |                                                      |                                                                       |
| 2            | Public Procurement                     |                                                      |                                                                       |
| 3            | GeM- New Features and Functionalities  |                                                      |                                                                       |
| 4            | Conduct Rules and Conflict of Interest |                                                      |                                                                       |

Table 4

| Sl No | Name of the specific course on iGOT w.r.t Table 3 above | No of employees who have completed the course during the campaign period |
|-------|---------------------------------------------------------|--------------------------------------------------------------------------|
|       |                                                         |                                                                          |

Table 5

| Sl No | Particulars                                                                                                                                                              | Details                               |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| 1     | Whether organization has institutionalized <b>Induction Training</b> Programme for employees with preventive vigilance module at the commencement of the campaign period | Yes/ No                               |
| 2     | Whether organization has formulated <b>Induction Training</b> Programme for employees with preventive vigilance module during the campaign period                        | Yes/ No<br><br>If No, reasons thereof |

Table 6

| Sl no | Particulars                                                                                                                                                               | Details                               |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| 1     | Whether organization has institutionalized <b>Mid-Career Training</b> Programme for employees with preventive vigilance module at the commencement of the campaign period | Yes/ No                               |
| 2     | Whether organization has formulated <b>Mid-Career Training</b> Programme for employees with preventive vigilance module during the campaign period                        | Yes/ No<br><br>If No, reasons thereof |

Table 7

| Sl No | Particulars of Capacity Building program for vigilance functionaries | Total no of vigilance functionaries in the organization | No of vigilance functionaries who have attended the familiarization program |
|-------|----------------------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------------------------------------|
| 1     | Master Circulars and Vigilance Manual 2026                           |                                                         |                                                                             |

Table 8

| Sl No | Particulars of Training Program                                                   | Total no of officials trained in the organization |
|-------|-----------------------------------------------------------------------------------|---------------------------------------------------|
| 1     | Modus -operandi and root cause analysis of Frauds (including the 20 case studies) |                                                   |

NAME OF THE CVO

SIGNATURE &amp; SEAL OF CVO

#### 4. DIGITAL INITIATIVES

##### (a) Initiative

##### **Onboarding of Organizations on Probity Portal**

A dedicated online portal (<https://probity.dopt.gov.in>) was made for obtaining the data from all the Ministries/Departments/Autonomous Organizations etc in respect of certain areas including number of major and minor penalty disciplinary proceedings. It is desired that all Central Public Sector Enterprises (CPSEs) should be onboarded on the portal and requisite details of departmental inquiry proceedings should be uploaded and updated on the same.

##### **Optimal Use of the existing IT/ Digital Facilities**

Organizations are using technology for creating IT/ digital facilities and platforms for various internal processes of the organizations like e-HRMS or similar platforms. It is essential that these facilities/ platforms are utilized optimally. Organizations may review the extent of the utilization of the existing digital infrastructure and endeavor to bring additional services/ processes/ activities in digital mode. Some examples are digitization of service records, processing of claims, increased use of e-HRMS or similar platforms by organizations.

##### **Digitization and Management of Inventory**

A number of organizations possess a large number of movable assets/ inventories. During the campaign period, organizations may review whether inventory of assets (plant and machinery, office equipments, vehicles, sundry items etc) is digitized and endeavor to digitize the same.

##### (b) Reporting format

**Name of the Organization:**

Table 9

| SI No | Particulars                                                                                    | Details                          |
|-------|------------------------------------------------------------------------------------------------|----------------------------------|
| 1     | Whether organization has been onboarded on the Probity Portal during the campaign period       | Yes/No<br>If No, reasons thereof |
| 2     | Whether all details of the pending disciplinary inquiry cases have been uploaded on the portal | Yes/ No<br>If No reasons thereof |

Table 10

| Sl No | Particulars                                                                                                                                             | Details                                                                                                                                                            |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1     | Additional services/ processes made digital using:<br>(a) e-HRMS 2.0<br>(b) Any other similar platform specific to the organization (name may be given) | A. Existing services at the commencement of the campaign period<br>1.<br>2.<br>3.<br>B. Additional Services digitized during the campaign period<br>1.<br>2.<br>3. |

\*Brief Note on each of the additional services digitized in not more than 100 words each may be provided.

Table 11

| Sl No | Particulars                                                                                                   | Details                           |
|-------|---------------------------------------------------------------------------------------------------------------|-----------------------------------|
| 1     | Whether inventory of assets (plant and machinery, office equipments, vehicles, sundry items etc) is digitized | Yes/ No<br>If No, reasons thereof |

\*Brief Note on major initiatives taken in this area during the campaign period may be provided in not more than 200 words

**NAME OF THE CVO**

**SIGNATURE & SEAL OF CVO**

## **5. CONTRACT MANAGEMENT**

### **(a) Initiative**

A contract shall stand closed upon (i) successful performance of all obligations by both parties including completion of warranty / defect liability obligations and final payment; or (ii) termination of contract and settlements after that, if any.

At the time of closure of contract, it should be ensured that materials' reconciliation, payment reconciliation and / or reconciliation with user department, as per terms & conditions of contract should be done across departments of the organization involved in execution of that contract.

### **(b) Reporting Format**

**Name of the Organization:**

Table 12

| Sl No | Particulars                                                                                       | Information |
|-------|---------------------------------------------------------------------------------------------------|-------------|
| 1     | Number of contracts due for closure but not yet closed at the commencement of the campaign period |             |
| 2     | Number of such contracts closed during campaign period as per extant provisions (out of 1 above)  |             |
| 3     | Number of such contracts due for closure but not closed at the end of the campaign period         |             |

**NAME OF THE CVO**

**SIGNATURE & SEAL OF CVO**

## INTEGRITY PLEDGE

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country.

I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.

### நேர்மைக்கான உறுதிமொழி

நம் நாட்டின் பொருளாதாரம், அரசியல், சமூக முன்னேற்றத்திற்கு மிகப்பெரும் தடைகளில் ஒன்றாக ஊழல் இருக்கிறது என்பதை நான் நம்புகிறேன்.

அரசு, குடிமக்கள் மற்றும் தனியார் துறையில் உள்ள அனைவரும் ஊழலை அகற்ற ஒன்றிணைந்து பாடுபட வேண்டும் என நான் நம்புகிறேன்.

நாட்டின் ஒவ்வொரு குடிமகனும் எல்லா நேரங்களிலும் நாணயம், நேர்மை ஆகியவற்றின் உயர்ந்த தரத்தைக் கடைப்பிடிப்பது என உறுதியேற்பதுடன், அது குறித்து விழிப்புணர்வுடனும் இருப்பதோடு, ஊழலுக்கு எதிரான நடவடிக்கைகளை ஆதரிக்க வேண்டும் என்பதையும் நான் உணர்ந்திருக்கிறேன்.

எனவே, கீழ்க்கண்ட விஷயங்கள் குறித்து நான் உறுதி ஏற்கிறேன்:

- வாழ்க்கையின் எல்லா தருணங்களிலும் நேர்மையையும், சட்டத்தின் ஆட்சியையும் பின்பற்றுவேன்;
- எந்த சூழ்நிலையிலும் எவருக்கும் லஞ்சம் கொடுக்கவோ, வாங்கவோ மாட்டேன்;
- எமது கடமைகள் அனைத்தையும் நேர்மையாகவும், வெளிப்படையான வகையிலும் நிறைவேற்றுவேன்;
- பொது நலனுக்கு உகந்த வகையில் செயல்படுவேன்;
- தனிப்பட்ட நடத்தையில் நேர்மையை வெளிப்படுத்துவதில் முன்னுதாரணமாக விளங்குவேன்;
- எந்தவொரு ஊழல் நிகழ்வையும் அது தொடர்பான அமைப்பிற்குத் தெரிவிப்பேன்.

## ప్రతిజ్ఞ

നമ്മുടെ രാജ്യത്തിന്റെ സാമ്പത്തിക, രാഷ്ട്രീయ, സാമൂഹിക പുരോഗതിയിൽ അഴിമതി ഒരു പ്രധാന തടസ്സമെന്ന് ഞാൻ വിശ്വസിക്കുന്നു.

സർക്കാറും, പൊതുജനങ്ങളും, സ്വകാര്യ മേഖലയും ഒന്നിച്ചു പ്രവർത്തിച്ചാൽ മാത്രമേ అഴിమതി നിർമാർജ്ജനం ചെയ്യാൻ സാധിക്കുകയുള്ളൂ എന്ന് ഞാൻ വിശ്വസിക്കുന്നു.

അഴിమതിക്കെതിരെയുള്ള പോరాട്ടത്തെ പിന്തുണയ്ക്കാൻ ഓരോ പൗരനും എല്ലായ്പ്പോഴും ജാഗ్రതയും സത്യസന്ധതയും സമഗ്രതയും పాലിക്കണമെന്ന് ഞാൻ తിരിച്ചറിയുന്നു.

അതിനാൽ:-

- జీవితത്തിల్లూ సత్యసన్ధమాయും నియమవాഴ్చయ్ అగుచు తమ ప్రవర్తనలకు ప్రతిబింబం చూపాలి.
- కౌటకాలి వాణ్ణుకయో, గృహకాలియో చేయింజ్జెనా.
- ఎల్లూ చూడతలకల్లూ సత్యసన్ధమాయും సుతార్యమాయും నిర్వహించుకొనాలి.
- పాతకాలిపర్యవర్తనలను సరిగ్గా ప్రవర్తించుకొనాలి.
- ఎల్లెడల అజిమతి సంక్షేపణల అంగీకారం బంధనం కార్యాలయాల అంగీకారం అంగీకారం ప్రతిజ్ఞ అంగీకరించాలి.

## సమగ్రత పర్యవేక్ష

మన దేశ ఆర్థిక, రాజకీయ మరియు సామాజిక సమగ్రత అవసరం పర్యవేక్ష అడ్డంకుగా ఉండనూ నేను నమ్ముతున్నాను.

అవసరం నోరూపించడానికి పర్యవేక్ష, పౌరులు మరియు పర్యవేక్ష రంగం వంటి వారందరూ కలిసి పనిచేయాలి అవసరం ఉండనూ నేను నమ్ముతున్నాను.

పర్యవేక్ష పౌరుడు అవసరమే తప్ప ఉండాలని మరియు అన్యో సమయాలలో నోరూపిత మరియు చోరతనాదుల యొక్క అత్యున్నత పరమాణులకు కట్టుబడి ఉండాలని మరియు అవసరం పర్యవేక్షకంగా పౌరులను మద్దతు ఇవ్వాలని నేను గౌరవించాను కూడా

- జీవితంలో అన్యో రంగాలలో నోరూపిత మరియు చట్ట న్యాయాలను అనుసరిస్తానని
  - లంచం తీసుకోనని మరియు ఇవ్వనని
  - అన్యో పనులను నోరూపితగా మరియు పరదర్శకంగా నోరూపిస్తానని
  - పర్యవేక్ష పర్యవేక్షనల కోసం పనిచేస్తానని
  - పర్యవేక్ష పర్యవేక్షనల సమగ్రత పరదర్శకనా ఉదాహరణగా నోరూపితనని
  - ఏ అన్యో సంఘటననైనా సంబంధిత ఏజన్స్ కు తొల్యిస్తానని
- నేను పర్యవేక్ష చేయుచున్నాను.